

- **Women are paid 84% and 77% of every dollar paid to white men.***
- **Black Women's Equal Pay Day is July 27. Black women are paid 67% of every dollar paid to white men.**
- **Moms' Equal Pay Day is August 15. Moms are paid 74% and 62% of every dollar paid to dads.***
- **Latina's Equal Pay Day is October 5. Latinas are paid 57% of every dollar paid to white men.**
- **Native Women's Equal Pay Day is November 30. Native women are paid 57% of every dollar paid to white men.**
- **Asian American and Pacific Islander women are paid 92% and 80% of every dollar paid to white men.***
- **Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996.**
- **Latinas, Native Americans, and Black women working full-time lose about \$1 million over the course of their working lives.**
- **One way to diminish the Gender Wage Gap is to disclose the salary range publicly when hiring.**
- **Women working full time in the U.S. make 83% of what men do.**
- **Rung's mission is to inspire all women to climb the economic opportunity ladder.**
- **Women lose out on more than \$15 billion a year.**
- **15 of the 20 highest paying jobs are dominated by men.**
- **14 of the 20 lowest paying jobs are dominated by women.**
- **Mothers face an even higher pay gap than women without kids.**
- **Women face an income gap in retirement, too.**
- **The pay gap exists in nearly every profession.**
- **In 2022, women earned 17% less than men on average.**
- **A 20-year-old woman just starting full-time, year-round work stands to lose \$407,760 over a 40-year career compared to her male counterpart.**
- **Men in the legal industry earn an average of 59% more than women.**

*Two figures shown indicate different race groups.